**POLICY**

It is the policy of the Upstate Carolina NCORP (UC-NCORP) to provide training development for new investigators interested in the leadership aspect of and succession planning for UC-NCORP.

**DEFINITIONS**

Leader in Training (LIT): Investigators with approximately ten years or less experience or an early or mid-career clinician in oncology who have expressed an interest in the leadership of UC-NCORP

**GUIDELINES**

2.2.2 Young Investigator and Leadership Mentoring/Training

Each NCORP Community Site should provide a mentorship program or activities to involve young investigators from diverse populations and across interdisciplinary backgrounds at their institution in cancer control, prevention, and care delivery research studies to help train them eventually to take on senior leadership responsibilities for components of research at their institution(s).

**PROCEDURES**

* As a way of providing leadership experience to a Leader in Training, the UC-NCORP leadership will seek to appoint LITs to the Leadership Council of UC-NCORP with the intention of increasing experience and developing future leaders.
* The Administrator under the instruction from the Leadership Council will distribute information regarding LIT roles and responsibilities to the Community Responsible Investigators within each community to recruit new and interested investigators
* An interested LIT is to submit a current curriculum vita along with a cover letter noting the desire for participation, historical experience, clinical trial accrual, and research base involvement
* A request for applications from qualified and interested investigators is submitted the UC-NCORP Leadership Council.
* Applications are reviewed to determine qualifying investigators for the LIT position(s).
* The Leader in Training will be assigned a mentor and will undergo didactic training in policies, procedures, human subject protection, and the responsibilities of a UC-NCORP Principal Investigator.

**REFERENCES:** NCORP Program Guidelines, May 2018

**ASSOCIATED FORMS:**

NA

**COMMITTEE APPROVAL:**

Policy and Procedure Committee